University of Alaska

Fiscal Year 2015-2016 Employee Plan Rate Scenario

Base Annual Rates without surcharges or credits

900K Option

Line #		Headcount projection as of Feb 2015	FY15 Actual Rates	FY16 Proj Rates Option A	FY16 % Change	FY16 $ Change		FY16 Proj Rates Option B	FY16 % Change	FY16 $ Change
	"750" Plan									
1	EE	535	$1,837.00	$2,254.00	22.70%	$417.00		$2,259.00	22.97%	$422.00
2	EE + SP	350	3,674.00	4,957.00	34.92%	$1,283.00		4,969.00	35.25%	$1,295.00
3	EE + CH	119	2,756.00	3,380.00	22.64%	$624.00		3,388.00	22.93%	$632.00
4	EE + 2CH	54	3,491.00	4,281.00	22.63%	$790.00		4,292.00	22.94%	$801.00
5	EE + 3 or more CH	22	4,042.00	4,957.00	22.64%	$915.00		4,969.00	22.93%	$927.00
6	EE + SP + 1CH	115	4,593.00	6,084.00	32.46%	$1,491.00		6,099.00	32.79%	$1,506.00
7	EE + SP + 2CH	128	5,328.00	6,985.00	31.10%	$1,657.00		7,002.00	31.42%	$1,674.00
8	EE + SP + 3 or more	74	5,879.00	7,661.00	30.31%	$1,782.00		7,680.00	30.63%	$1,801.00
	HDHP Plan									
9	EE	577	$856.00	$1,105.00	29.09%	$249.00		$1,108.00	29.44%	$252.00
10	EE + SP	308	1,712.00	2,430.00	41.94%	$718.00		2,437.00	42.35%	$725.00
11	EE + CH	95	1,284.00	1,657.00	29.05%	$373.00		1,662.00	29.44%	$378.00
12	EE + 2CH	58	1,627.00	2,099.00	29.01%	$472.00		2,105.00	29.38%	$478.00
13	EE + 3 or more CH	18	1,884.00	2,430.00	28.98%	$546.00		2,437.00	29.35%	$553.00
14	EE + SP + 1CH	181	2,140.00	2,982.00	39.35%	$842.00		2,991.00	39.77%	$851.00
15	EE + SP + 2CH	205	2,483.00	3,424.00	37.90%	$941.00		3,434.00	38.30%	$951.00
16	EE + SP + 3 or more	100	2,740.00	3,755.00	37.04%	$1,015.00		3,767.00	37.48%	$1,027.00
	CDHP Plan									
17	EE	267	$558.00	$756.00	35.48%	$198.00		$759.00	36.02%	$201.00
18	EE + SP	93	1,116.00	1,663.00	49.01%	$547.00		1,669.00	49.55%	$553.00
19	EE + CH	37	837.00	1,134.00	35.48%	$297.00		1,138.00	35.96%	$301.00
20	EE + 2CH	20	1,061.00	1,436.00	35.34%	$375.00		1,441.00	35.82%	$380.00
21	EE + 3 or more CH	9	1,228.00	1,663.00	35.42%	$435.00		1,669.00	35.91%	$441.00
22	EE + SP + 1CH	98	1,395.00	2,041.00	46.31%	$646.00		2,048.00	46.81%	$653.00
23	EE + SP + 2CH	101	1,619.00	2,343.00	44.72%	$724.00		2,352.00	45.27%	$733.00
24	EE + SP + 3 or more	52	1,786.00	2,570.00	43.90%	$784.00		2,579.00	44.40%	$793.00

University of Alaska

Fiscal Year 2015-2016 Employee Plan Rate Scenarios

Biweekly Rates (19 Payperiods)- Base Annual Rates without surcharges or credits

900 K Option

Line #		Headcount projection as of Feb 2015	FY15 Actual Rates	FY16 Proj Rates Option A	FY16 % Change	FY16 $ Change	FY16 Proj Rates Option B	FY16 % Change	FY16 $ Change
	"750" Plan								
1	EE	535	$96.68	$118.63	22.70%	$21.95	$118.89	22.97%	$22.21
2	EE + SP	350	$193.37	$260.89	34.92%	$67.52	$261.53	35.25%	$68.16
3	EE + CH	119	$145.05	$177.89	22.64%	$32.84	$178.32	22.94%	$33.27
4	EE + 2CH	54	$183.74	$225.32	22.63%	$41.58	$225.89	22.94%	$42.15
5	EE + 3 or more CH	22	$212.74	$260.89	22.63%	$48.15	$261.53	22.93%	$48.79
6	EE + SP + 1CH	115	$241.74	$320.21	32.46%	$78.47	$321.00	32.79%	$79.26
7	EE + SP + 2CH	128	$280.42	$367.63	31.10%	$87.21	$368.53	31.42%	$88.11
8	EE + SP + 3 or more CH	74	$309.42	$403.21	30.31%	$93.79	$404.21	30.63%	$94.79
	HDHP Plan								
9	EE	577	$45.05	$58.16	29.10%	$13.11	$58.32	29.46%	$13.27
10	EE + SP	308	$90.11	$127.89	41.93%	$37.78	$128.26	42.34%	$38.15
11	EE + CH	95	$67.58	$87.21	29.05%	$19.63	$87.47	29.43%	$19.89
12	EE + 2CH	58	$85.63	$110.47	29.01%	$24.84	$110.79	29.38%	$25.16
13	EE + 3 or more CH	18	$99.16	$127.89	28.97%	$28.73	$128.26	29.35%	$29.10
14	EE + SP + 1CH	181	$112.63	$156.95	39.35%	$44.32	$157.42	39.77%	$44.79
15	EE + SP + 2CH	205	$130.68	$180.21	37.90%	$49.53	$180.74	38.31%	$50.06
16	EE + SP + 3 or more CH	100	$144.21	$197.63	37.04%	$53.42	$198.26	37.48%	$54.05
	CDHP Plan								
17	EE	267	$29.37	$39.79	35.48%	$10.42	$39.95	36.02%	$10.58
18	EE + SP	93	$58.74	$87.53	49.01%	$28.79	$87.84	49.54%	$29.10
19	EE + CH	37	$44.05	$59.68	35.48%	$15.63	$59.89	35.96%	$15.84
20	EE + 2CH	20	$55.84	$75.58	35.35%	$19.74	$75.84	35.82%	$20.00
21	EE + 3 or more CH	9	$64.63	$87.53	35.43%	$22.90	$87.84	35.91%	$23.21
22	EE + SP + 1CH	98	$73.42	$107.42	46.31%	$34.00	$107.79	46.81%	$34.37
23	EE + SP + 2CH	101	$85.21	$123.32	44.72%	$38.11	$123.79	45.28%	$38.58
24	EE + SP + 3 or more CH	52	$94.00	$135.26	43.89%	$41.26	$135.74	44.40%	$41.74

University of Alaska

Fiscal Year 2015-2016 Employee Plan Rate Scenario

Biweekly Rates (26 Payperiods)- Base Annual Rates without surcharges or credits

900 K Option

Line #		Headcount projection as of Feb 2015	FY15 Actual Rates	FY16 Proj Rates Option A	FY16 % Change	FY16 $ Change		FY16 Proj Rates Option B	FY16 % Change	FY16 $ Change
	"750" Plan									
1	EE	535	$70.65	$86.69	22.70%	$16.04		$86.88	22.97%	$16.23
2	EE + SP	350	$141.31	$190.65	34.92%	$49.34		$191.12	35.25%	$49.81
3	EE + CH	119	$106.00	$130.00	22.64%	$24.00		$130.31	22.93%	$24.31
4	EE + 2CH	54	$134.27	$164.65	22.63%	$30.38		$165.08	22.95%	$30.81
5	EE + 3 or more CH	22	$155.46	$190.65	22.64%	$35.19		$191.12	22.94%	$35.66
6	EE + SP + 1CH	115	$176.65	$234.00	32.47%	$57.35		$234.58	32.79%	$57.93
7	EE + SP + 2CH	128	$204.92	$268.65	31.10%	$63.73		$269.31	31.42%	$64.39
8	EE + SP + 3 or more	74	$226.12	$294.65	30.31%	$68.53		$295.38	30.63%	$69.26
	HDHP Plan									
9	EE	577	$32.92	$42.50	29.10%	$9.58		$42.62	29.47%	$9.70
10	EE + SP	308	$65.85	$93.46	41.93%	$27.61		$93.73	42.34%	$27.88
11	EE + CH	95	$49.38	$63.73	29.06%	$14.35		$63.92	29.45%	$14.54
12	EE + 2CH	58	$62.58	$80.73	29.00%	$18.15		$80.96	29.37%	$18.38
13	EE + 3 or more CH	18	$72.46	$93.46	28.98%	$21.00		$93.73	29.35%	$21.27
14	EE + SP + 1CH	181	$82.31	$114.69	39.34%	$32.38		$115.04	39.76%	$32.73
15	EE + SP + 2CH	205	$95.50	$131.69	37.90%	$36.19		$132.08	38.30%	$36.58
16	EE + SP + 3 or more	100	$105.38	$144.42	37.05%	$39.04		$144.88	37.48%	$39.50
	CDHP Plan									
17	EE	267	$21.46	$29.08	35.51%	$7.62		$29.19	36.02%	$7.73
18	EE + SP	93	$42.92	$63.96	49.02%	$21.04		$64.19	49.56%	$21.27
19	EE + CH	37	$32.19	$43.62	35.51%	$11.43		$43.77	35.97%	$11.58
20	EE + 2CH	20	$40.81	$55.23	35.33%	$14.42		$55.42	35.80%	$14.61
21	EE + 3 or more CH	9	$47.23	$63.96	35.42%	$16.73		$64.19	35.91%	$16.96
22	EE + SP + 1CH	98	$53.65	$78.50	46.32%	$24.85		$78.77	46.82%	$25.12
23	EE + SP + 2CH	101	$62.27	$90.12	44.72%	$27.85		$90.46	45.27%	$28.19
24	EE + SP + 3 or more	52	$68.69	$98.85	43.91%	$30.16		$99.19	44.40%	$30.50